JON KHOO, REGIONAL SUSTAINABILITY MANAGER (UKIME & NORDICS)

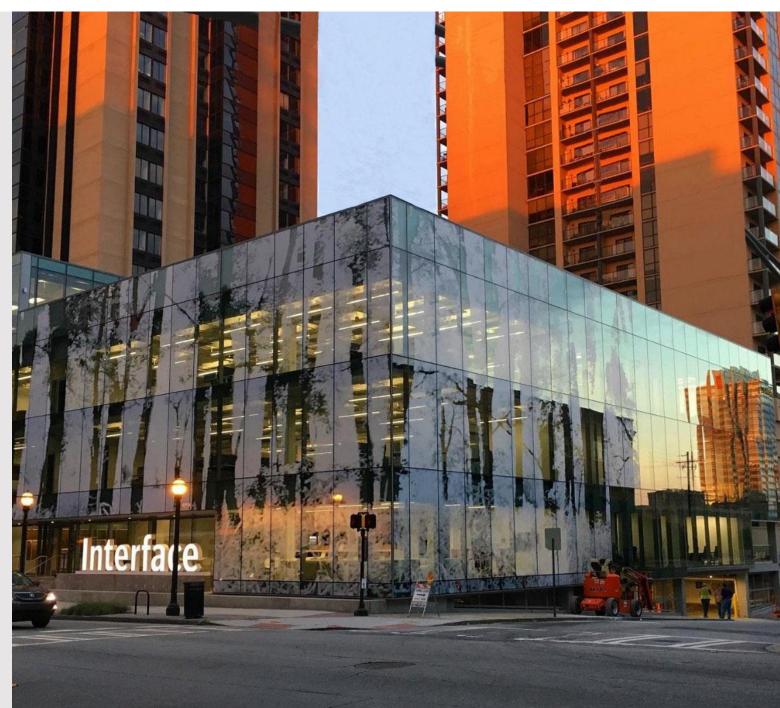
Interface: Mission Zero to Climate Take back



Company Profile

Interface is a world-leading modular flooring company, with an integrated collection of carpet tiles and resilient flooring, including luxury vinyl tile (LVT) and nora[®] rubber flooring.

- Founded: 1973
- Headquarters: Atlanta, GA
- Global Presence: 140+ countries
- Publicly Traded: NASDAQ (TILE)
- Revenue: \$1.2 Billion
- Employees: 4,000+ globally
- Sustainability: Worldwide leader
- Design Innovator





Integrated Flooring | System

Carpet Tile

- High recycled content
- Biomimicry-inspired random design
- No glue installation (TacTiles[™])
- Easily recycled (ReEntry[™] program)

Luxury Vinyl Tile (LVT)

- Integrates with our carpet tile collections
 - No transition strips needed
 - Same sizes
- High acoustic value

nora[®] Rubber Flooring

- Made in Germany
- Innovative quick installation system, nTx
- Environmentally and health compatible
- Extremely hard-wearing and very durable
- Safety, comfort and designed for well-being

LVT meets carpetmeets rubber

nterface

What are YOU doing about the environment?



"There is no more strategic issue for a company, or any organization, than its ultimate purpose.

For those who think business exists to make a profit, I suggest they think again. Business makes a profit to exist. Surely it must exist for some higher, nobler purpose than that."

Ray C. Anderson Founder, Interface Inc. (1934-2011)





Mission Zero®. Our promise to eliminate any negative impact Interface may have on the environment by 2020.



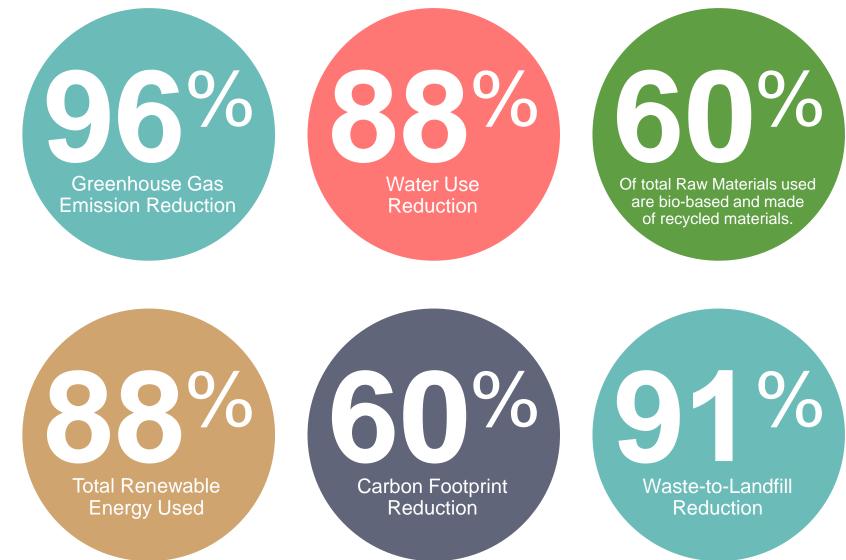
Reducing Our Footprint | 2018 Global Progress

We track our sustainability progress and goals, including reducing our footprint, using our proprietary metrics system, EcoMetrics[™].

Since 1996, our company has made significant progress toward eliminating any negative impact on the environment.

Recognizing we can do more to evolve our business, we have pledged to become carbon negative by 2040.





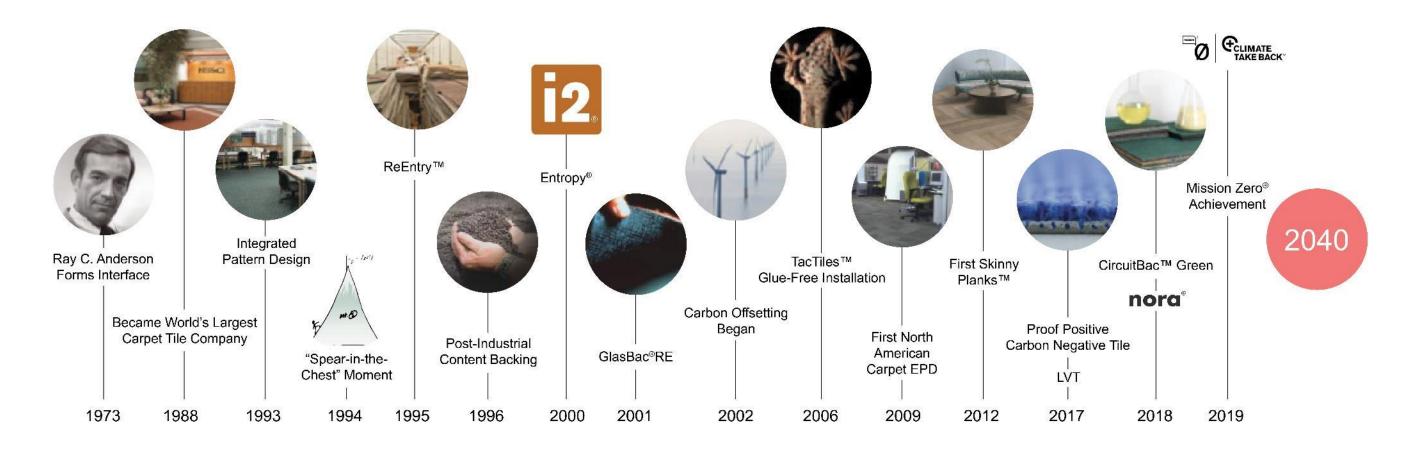
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How a "spear-in-the-chest" moment helped create a company with true heart and sparked a path for innovation.

KEY MOMENTS IN INTERFACE HISTORY

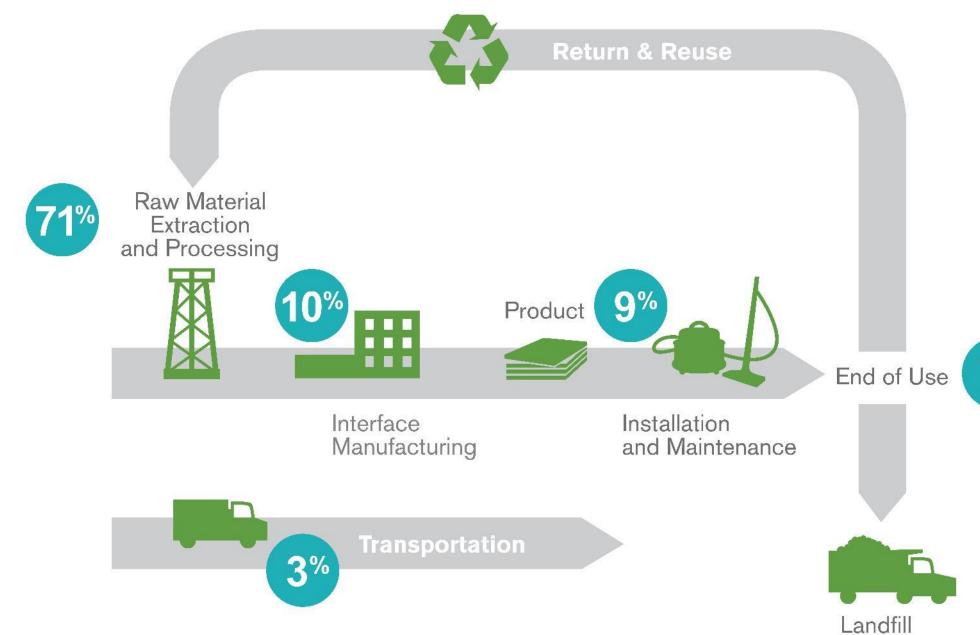
After having a "sustainability epiphany" in 1994, as he called it, Interface founder Ray C. Anderson steered Interface toward an ambitious goal: zero negative effects on the planet by 2020. At the time it was a goal no corporation had yet reached. Thanks to this daring vision, in 2019 Interface reached it. nterface

Our commitment to sustainability and minimizing our impact on the environment has led to our most courageous and daring mission yet, Climate Take Back[™]. This entails running our business in a way that is restorative to the planet and creates a climate fit for life.



Eliminating Impacts | Where It Matters Most

GREENHOUSE GAS EMISSIONS ARE PREDOMINANTLY FROM RAW MATERIALS







2019 GLOBESCAN-SUSTAINABILITY SURVEY

In Good Company | Interface Maintains Top 4 Leadership Position

Survey Participants Were Asked:

"What specific companies do you think are leaders in integrating sustainability into their business strategy?"



Ranking Based on Total Mentions, Unprompted



Climate Take Back[™] is our new mission and we want to share it with the world. We commit to running our business in a way that reverses global warming and creates a climate fit for life – and we call on others to do the same.





CLIMATE TAKE BACK™





Stop seeing carbon as the enemy, and start using it as a resource



LIVE

Aim for zero

negative impact on

the environment

ZERO

Transform industry into a force for the future we want



Support our biosphere's ability to regulate the climate

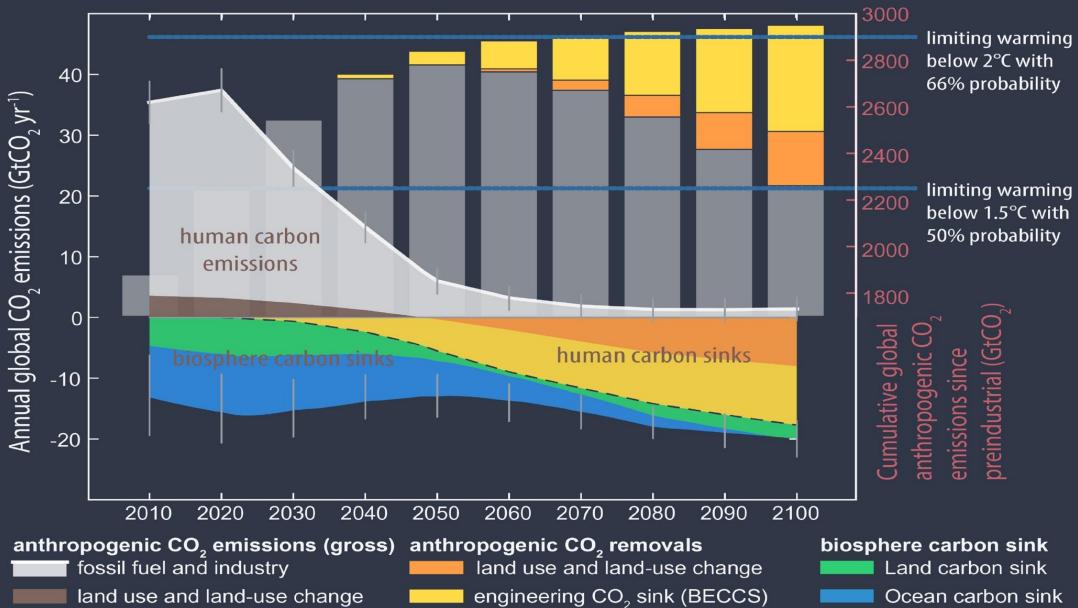




THE SCIENCE **OF A** CLIMATE **FIT FOR** LIFE

In early 2017 Professor Johan Rockström from the Stockholm Resilience Centre proposed a scientific model of how to reach safe climate limits.

DON'T PANIC! This looks complex, but it's actually a plan of action.



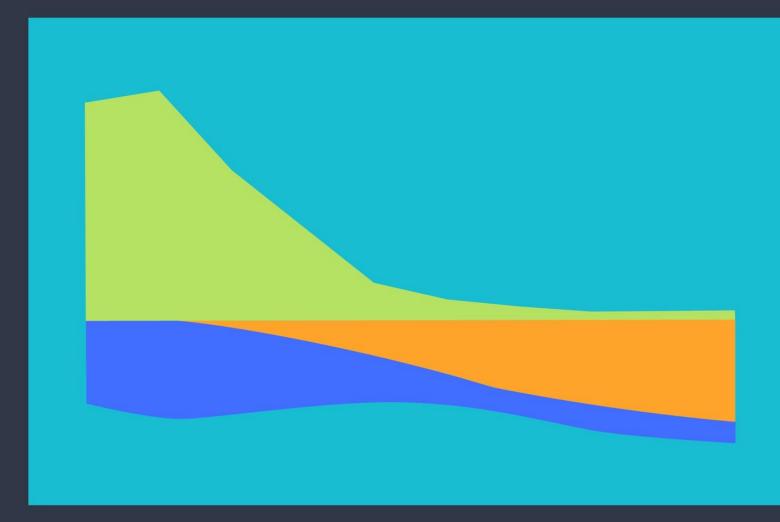
Interface[®]

HOW TO TAKE BACK THE CLIMATE

Science tells us we need three elements for a climate fit for life, which can be translated into principles.

We've also added a fourth: Industrial Re-Revolution. Because all the other three changes will need new business systems to make them work.











Interface[®]

We are the first. Every product. Carbon Neutral. No extra cost.

Achieving our ambitious goal of reducing our entire product line's carbon footprint means we are now in a position to offset the balance at no extra cost to you.



MaterialsCAN







Proof Positive Carpet Tile Negative Carbon Footprint

Interface has developed Proof Positive, a first-of-its-kind carbon negative carpet tile.

The prototype tile has a negative carbon footprint, which was achieved directly by design and manufacturing interventions, without the purchase of carbon offsets.

Interface has taken plant-derived carbon and converted it into a durable material that stores that carbon for at least a generation. At end of life, the materials in the tiles can be recycled through Interface's ReEntry™ carpet reclamation program and reused as feedstock for new carpet tiles, ensuring that the carbon stays in a closed technical loop, rather than being released into the atmosphere.

An average Interface carpet tile EMITTED* 7kg CO² per sq. meter. Proof Positive STORED 2kg CO² per sq. meter.

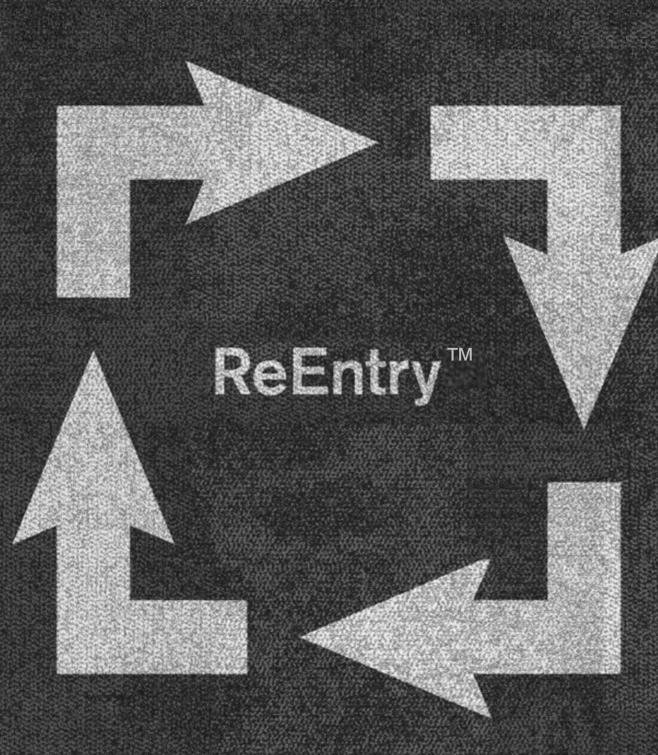
*Carbon emissions from raw materials & manufacturing.

7kg

nterface



2kg



ReUse Used as flooring again

RePurpose

Converting flooring to other products or services

ReCycle

Separating flooring into all component materials

ReCover

When absolutely necessary, we recover energy in a waste-to-energy facility



Net-Works[™] | Making Waste Beautiful

Our Net-Works[™] program gives communities access to a mainstream supply chain that transforms discarded fishing nets into nylon yarn for products, provides access to finance, and protects the local marine environment.

- 224 metric tons of discarded fishing nets collected
- We work with **40** local communities
- Over 64,000 people are benefitting from a cleaner and healthier environment



Net-Works[™]

Interface

X **ZSL** LET'S WORK FOR WILDLIFE X AQUASE M synthetic fibres and polymers



Community finance Community banks are owned and managed by the community.



Guard house (MPA + Seaweed drying)

Sustainable seaweed farms Can double incomes through efficient and fair supply chains of carageenan which is used in a range of commodities from toothpaste to ice cream.

Fishing net recycling

Discarded nets are removed from the coastline and old nets are collected directly from fishermen. The nets are shipped to be processed into yarn for carpet tiles - providing the community access to an inclusive, equitable global market.

Marine Protected Area With at least 200 hectares of "no-take zone"



Interface







Interface[®] ZSL LET'S WORK FOR WILDLIFE



AQUAFIL synthetic fibres and polymers











⊣. Ð NO.356 OUR WORLD, OUR FUTURE

i-DEAS, FASHION, MUSIC, PEOPLE

AVE ON

CLIMATE



Discussion

