

COMMUNICATION ON PROGRESS

2023 Step-by-Step Submission Guide for the Interim Digital Platform

November 2023

The 2023 CoP Interim Digital Platform

- In light of persistent technical issues, all 2023 CoP submissions are VOLUNTARY
- If completing the voluntary CoP:
 - Participants must use the interim digital platform to sign the CEO Statement of Continued Support; and
 - Complete digital questionnaire (strongly preferred); OR
 - Upload a sustainability report
 - Submissions completed through the original platform have been recorded and no further action is required
- Every question must be answered in order to submit the questionnaire
- Only one representative from each company can access the CoP platform and complete the 2023 CoP including the CEO Statement of Continued Support. Multi-user access is not available.
- All answers will be saved automatically and participants can log out and return to their CoP at a later time
- Participants have until 31 December, if they wish to submit a 2023 CoP
- The digital questionnaire, sustainability report and optional additional attachments will be publicly available on the participant profile

Please contact <u>cop-support@unglobalcompact.org</u> or your Local Network for additional support

During the 2023 submission period (ends 31 December), follow the link to the interim digital platform, located through KSS on the participant dashboard and:

The UN Global Compact's main CoP webpage

(available after platform launch)

The UN Global Compact's Academy CoP webpage

(available after platform launch)



Step 1: Please complete both requirements. Participants can use the dropdown button to navigate languages options.



Please note the platform is available in all 6 UN official languages (Arabic, Chinese, French, English, Spanish and Russian)

Step 2: Follow the instructions to complete the CEO Statement of Continued Support; select the arrow button to proceed

Restart Survey Place Bookmark Tools ~		🗙 Share Preview
	Survey Completion 0% 100%	i
	CEO Statement of Continued Support	
	To our stakeholders,	
	I am pleased to confirm that [company name] reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.	
	In this annual Communication on Progress, we disclose our continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly in the Sustainable Development Goals.	
	Sincerely yours,	
	SI. Please complete the following information:	
	CEO/Highest-level executive name:	
	CEO/Highest-level executive full title: Proceed	
	Company name:	
	I2. Please confirm:	
	O I am the CEO or highest-level executive.	
5	O I have received permission to sign on behalf of the CEO or highest-level executive.	

Step 2a: If applicable, follow the instructions and proceed using the right arrow button; or return to the CEO Statement using the left arrow button



Step 3: Select your requirement for the 2023 CoP submission and enter the time period covered by your CoP (ideally 2022); proceed using right arrow



If you select the alternative to

Upload a sustainability report If you select the alternative to upload a sustainability report:

Step 4: Upload up to 3 PDF files (maximum file size=50 MB each) and select **`Submit'**



Submit

If you select the alternative to upload a sustainability report:

Step 5: Review and edit responses as necessary

Using the Table of Contents to jump between sections, participants can review responses and make changes as needed. This is the **last opportunity to make edits** to the questionnaire. Once responses have been finalized, proceed using the right arrow.



If you select the alternative to upload a sustainability report:

Step 6: Submit the annual sustainability report by selecting 'Submit'

Restart Survey Place Bookmark Tools Y III		∝ Share Preview
	Survey Completion 0% 100%	
	Global Compact	
	Please click the 'Submit' button below to finalize your submission and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'.	
	Thank you for completing the Communication on Progress.	
	Submit	Select the 'Submit' button to complete the submission of the 2023 CoP

Step 7: After the file upload, the 2023 CoP is complete. Participants can view their responses and download the submission by selecting 'Download PDF'.



If you select the preferred alternative to

Complete the digital questionnaire

with the option to also add a sustainability report

Step 4: Follow the instructions beneath each question to select the most appropriate response.

Use the space provided for additional information to provide further clarity around each selection, if so desired. Select the right arrow to proceed or left arrow to return to previous question.



The Human Rights section will only address topics identified as material in HR1.



Ξ

Click for FAQs and additional guidance

HRI. Which of the following has the company identified as material human rights topics connected with its operations and/or value chain, whether based on their salience (e.g., the most severe potential negative impacts on people) or another basis?

(Select all that apply)

Note: Labour rights topics (Freedom of association and the effective recognition of the right to collective bargaining, child labour, forced labour,

non-distrimination in respect of employment and occupation, and a safe and healthy working environment) are a subset of human rights and for completeness, were included in this question. Regardless of these labour topics being selected as material in this question or net, all companies

will be asked to provide additional details about these labour rights topics in the next section (L1 and following). For the other human rights

topics selected as material in this question, seven additional questions will be asked in the following section

 $\hfill \hfill \hfill$

Child labour

Forced labour

Non-discrimination in respect of employment and occupation

Safe and healthy working environment

Working conditions (wages, working hours)

Freedom of expressio

Access to water and sanitation

Digital security / privacy

Gender equality and women's rights

Rights of indigenous peoples

Rights of refugees and migrants

Other

Select to utilize the Helpscout FAQ tool and view answers to previously asked questions and pose new ones to the CoP team.

Some questions have answer options that are not initially fully visible. Please scroll to the right to view all possible options before making a selection.

The second secon	
Agentaria de la construcción de diditional information:	
	Name formy Non - C Image: State of the
	Indexrent Applied in Sustancially report - Applied in Sustancially report - - Applied in Sustancially report Version Applied in Sustancially report - - - - - Version Applied in Sustancially report - - - - - Version Applied in Sustancially report - - - - - Applied in Applied in Sustancially report - - - - - - Applied in Applied in Applied in Sustancially report - - - - - - Applied in Applied in Applie
	ELLA Please provide additional information:

ord Share Preview

Restort Survey

Some questions have answer options that are not initially fully visible; please use the arrows to scroll up and down before selecting all answer options that apply.

L1.1. For each labour rights policy commitment, is it:

(Select all that apply)

Freedom of association and the effective recognition of the right to collective bargaining	\sim
Child labour	^
Aligned with international labour standards	
Publicity available	
Approved at most senior level of the company	
Applied to the company's own operations	
Applied to the company's own operations and the value chain (e.g., suppliers, consumers, communities, other business relationships)	
Developed in consultation with workers and their representatives	
Developed involving labour expertise from inside and outside the company	
 Other (Please provide additional information) 	

Some questions are in two parts and require answers on more than one page

G11. Percentage of individuals within the company's board/highest governance body by:

(Values can be input on the next page)

	Known	Not Applicable
Total number of board members (#)	0	۲
Male (%)	0	0
Female (%)	0	0
Non-binary (%)	0	0
Under 30 years old (%)	0	0
30-50 years old (%)	0	0
Above 50 years old (%)	0	0
From minority or vulnerable groups (%)	0	0
Executive (%)	0	0
Independent (%)	0	0

G11. Percentage of individuals within the company's board/highest governance body by:

	Number	
	(Please input answer as a whole number (e.g., 95% = 95))	
Female (%)		
Non-binary (%)		
Under 30 years old (%)		
30-50 years old (%)		
Above 50 years old (%)		
From minority or vulnerable groups (%)		
Executive (%)		
ndependent (%)		

GIIA. (Optional) Please provide additional information:

English 🖌

1st page

2nd page

The final question of **each section** is **open-ended and mandatory**. Participants can provide further context and/or relevant information not covered in previous answers, including additional relevant activities implemented, goals set, and/or any challenges faced.

	Restart Survey	Go to Bookmark	Clear	Tools	~	Ē
--	----------------	----------------	-------	-------	---	---

Ξ

HR8. Briefly describe additional relevant practical actions the company has taken during the reporting period and/or plans to take to implement the human rights principles, including goals set and any challenges faced and actions taken towards prevention and/or remediation.



Powered by Qualtrics 🖸

Share Preview

Step 5: Review and edit responses as necessary

Using the Table of Contents to jump between sections, participants can review responses and make changes as needed. **This is the last opportunity to make edits to the questionnaire.** Once responses have been finalized, proceed using the right arrow



Step 6: Submit the digital questionnaire by selecting 'Submit'



and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'. Thank you for completing the Communication on Progress.



Select the 'Submit' button to complete the submission of the 2023 CoP.

Step 7: After the questionnaire is submitted, the 2023 CoP is complete.

Participants can view their responses and download the submission by selecting 'Download PDF'. The CoP will be available to view on the public participant profile but note that, while the CEO Statement of Continued Support is acknowledged by the UN Global Compact through the acceptance of the CoP, it will not be visible on any participant profile.





www.unglobalcompact.org Find us on social media @globalcompact