The 2024 Communication on Progress Policy and Timeline

The 2024 CoP submission period will open 1 April at 9 AM (ET) and close 31 July 2024 at 5 PM (ET)

- To complete the 2024 CoP, all business participants must use the digital platform to:

    1. **Sign the CEO Statement of Continued Support; and**
    2. **Complete digital questionnaire** *(strongly preferred)***; AND/OR**
       Upload a sustainability report

- **Key dates**
    - 31 July 2024: Last day to submit a 2024 CoP before 'Non-communicating' designation
    - 1 August 2024: Participants that failed to submit a 2024 CoP designated as 'Non-communicating'; participants must submit late CoP to avoid delisting
    - 31 December 2024: Last day to submit CoP before 'Delisted' designation
    - 1 January 2025: Participants that failed to submit a 2024 CoP delisted from the UN Global Compact

Please contact cop-support@unglobalcompact.org or your Local Network for additional support

The 2024 CoP Digital Platform

PLEASE NOTE:

- Every question must be answered in order to submit the questionnaire.

- All answers will be saved automatically and participants can log out and return to their CoP at a later time.

- Carefully review all CoP responses prior to submission, as only some amendment types are permissible.

- Multi-user access is available, however **we recommend only one user per company access the platform at a time**. More than one user navigating through the survey will generate a notification: 'You are not on the most recent version of the page' and if two users are on the same page at the same time, only the first user to navigate away from the current page will have their responses properly saved. Please be cautious when making text edits directly in the platform if simultaneous users from your organization may be in the questionnaire. The second user whose information is not saved will not be able to recover this information.

- CoP responses cannot be comprehensively previewed before submission and can only be downloaded in PDF format after submission. It is recommended to collaborate with relevant colleagues to prepare data ahead of accessing the platform.

- All portions of the CoP (CEO Statement of Continued Support, digital questionnaire, sustainability report, and optional additional attachments) will be publicly available on the participant profile, unless submitted in private mode (if applicable)

Please contact cop-support@unglobalcompact.org or your Local Network for additional support

Access the digital platform through your participant dashboard during the 2024 CoP submission period (1 April - 31 July) to complete the reporting requirement

The text box includes considerations for multiple users, if working in the survey at the same time

Click here to access the digital platform

Step 1: Please complete both requirements. Participants can use the dropdown button to navigate languages options.

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United Nations Global Compact

CEO Statement of Continued Support

2024 Communication on Progress Introduction

English ∨

Select preferred language*

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Please note the platform is available in all 6 UN official languages (Arabic, Chinese, French, English, Spanish and Russian)

Step 2: Follow the instructions to complete the CEO Statement of Continued Support; select the arrow button to proceed

Survey Completion
0% ———————— 100%

United Nations
Global Compact

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English ⌄

CEO Statement of Continued Support

To our stakeholders,

I am pleased to confirm that IMCO Engineering and Construction Company reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual Communication on Progress, we disclose our continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly in the Sustainable Development Goals.

Sincerely yours,

S1. Please complete the following information:

CEO/Highest-level executive name:	
CEO/Highest-level executive full title:	
Company name:	

S2. Please confirm:

○ I am the CEO or highest-level executive.

● I have received permission to sign on behalf of the CEO or highest-level executive.

S2.1. If applicable, form completed on behalf of the CEO or highest-level executive by:

| |

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Only relevant for those signing on behalf of CEO/HLE

Proceed

Step 3: Select your reporting requirement for the 2024 CoP submission and enter the time period covered by your CoP (ideally 2023)

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Global Compact

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English ⌄

R1. How will you complete the 2024 CoP reporting requirement?

○ **Complete the digital questionnaire with the option to also add a sustainability report** *(Recommended)*

○ Only upload a sustainability report

R2. What is the time period covered by your Communication on Progress? (MM/YYYY – MM/YYYY)
Please share the date range of the reporting period used for the Communication on Progress option you select.

R3. (Optional) Please clarify the scope of reporting covered by your Communication on Progress. For example, please describe the operational scope of your CoP, (e.g., corporate office, investments, subsidiaries) as needed.

Participants may use this space (R3) to detail the operational scope of information covered by their CoP, if so desired.

Step 3.1: The options below will only be presented to endorsers of the CEO Water Mandate and/or participants eligible for private mode (2023 Q3/Q4 joiners)

Survey Completion
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Global Compact

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For endorsers of the CEO Water Mandate ONLY:
Endorsers of the CEO Water Mandate are asked to report supplemental water-specific information. Companies can find more information on the CEO Water Mandate and complete the reporting requirement as necessary through the CEO Water Mandate webpage <u>here</u>. Respondents can access the submission tool directly through the Water Action Hub <u>here</u>.

Private Mode:
Please indicate if you would prefer to publish in private mode. (Note - if selecting private mode the date of submission will be visible on your public profile, but your report and the information within will not be accessible by non-Global Compact staff.)

☐ Publish in private mode

Follow the link to the Water Action Hub to complete the mandatory reporting requirement of the CEO Water Mandate, if applicable.

Mark to prevent public access to CoP. This option is only available to new joiners from Q3/Q4 of the previous year (2023).

Return* ←

→ Proceed*

*Return and proceed buttons in Arabic are flipped (i.e., left facing return button from other languages allows proceeding

If you select the alternative to

Upload a sustainability report

Step 4: Upload up to 3 PDF files (maximum file size=50 MB each) and select 'Submit'

Survey Completion

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United Nations
Global Compact

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English ▼

R3. Please upload the sustainability report for your company
(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

R3.1. (Optional) Please upload supporting documentation if applicable
(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

R3.2. (Optional) Please upload supporting documentation if applicable
(Uploaded file cannot exceed 50MB)

Drop files or click here to upload

Files CANNOT be deleted once uploaded.

To replace an uploaded file:
- Simply upload a new file in the same field
- You can upload a blank PDF if you did not intend to upload any file in that particular field.

Only the submitted file will be saved and publicly available.

Submit

Step 5: Review and edit responses as necessary

Participants can review responses and make changes as needed. This is the **last opportunity to make edits** to the questionnaire. Once responses have been finalized, proceed with the submission.

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English ▾

Please review your responses before proceeding by clicking on any of the sections in the menu below.

Please click the 'Submit' button below to finalize your submission and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'.

This is your final chance to review your CoP before submission.

Thank you for completing the Communication on Progress.

✓ CEO Statement of Continued Support

✓ 2024 Communication on Progress Introduction

✓ Sustainability Report Upload

Select from the Table of Contents to review and edit various sections

Select the 'Submit' button to complete the submission of the 2024 CoP

←   Submit

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Step 6: Once submitted, the 2024 CoP is complete and will appear on the public participant profile within a few minutes

Participants can view their responses and download the submission by selecting 'Download PDF'.

Select to download a PDF of CoP responses. Participants may also download a version from the publicly available 'Viewer page' on their participant profile.

Submitted responses CANNOT be edited

If you select the preferred alternative to

Complete the digital questionnaire

with the option to also add a sustainability report

Step 4: Follow the instructions beneath each question to select the most appropriate response

Use the space provided for additional information to provide further clarity around each selection, if so desired. Select the right arrow to proceed or left arrow to return to previous question.

Select to expand 'Table of Contents'

Participants can use this ToC to move between sections ONLY after the current question has been answered.

Select to utilize the Helpscout FAQ tool to view answers to previously asked questions and pose new ones to the CoP team.

Hover to see question-specific guidance or click to access entire Guidebook.

This space is optional for most questions. Text is limited to 20,000 characters.

Survey Completion
0% ———————— 100%

United Nations Global Compact

CoP Statement Questions
✓ 2023 CoP Reporting Requirement Options
26% Governance
Human Rights and Labour
Environment
Anti-Corruption
Sustainability Report Upload

Governance
Click for FAQs and additional guidance

G1. Does the board/highest governance body or most senior executive of the company? ⓘ
(Select all that apply)

☐ Issue an annual statement about the relevance of sustainable development to the company

☐ Issue an annual statement that addresses impacts on both people and the environment

☐ Issue an annual statement highlighting a zero tolerance for corruption

☐ Sign off on organizational sustainability targets

☐ Supervise Environmental, Social, and Governance reporting

☐ Regularly review potential risks related to the business model

☐ None of the above

G1A. (Optional) Please provide additional explanation:

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Note: Topics identified as material in HR1 will appear in both the Human Rights and Labour sections

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Human Rights

Click for FAQs and additional guidance

HR1. Which of the following has the company identified as material human rights topics connected with its operations and/or value chain, whether based on their salience (e.g., the most severe potential negative impacts on people) or another basis?

(Select all that apply)

Note: Labour rights topics (Freedom of association and the effective recognition of the right to collective bargaining, child labour, forced labour, non-discrimination in respect of employment and occupation, and a safe and healthy working environment) are a subset of human rights and for completeness, were included in this question. Regardless of these labour topics being selected as material in this question or not, all companies will be asked to provide additional details about these labour rights topics in the next section (L1 and following). For the other human rights topics selected as material in this question, seven additional questions will be asked in the following section

- ☐ Freedom of association and the effective recognition of the right to collective bargaining
- ☐ Child labour
- ☐ Forced labour
- ☐ Non-discrimination in respect of employment and occupation
- ☐ Safe and healthy working environment
- ☐ Working conditions (wages, working hours)
- ☐ Freedom of expression
- ☐ Access to water and sanitation
- ☐ Digital security / privacy
- ☐ Gender equality and women's rights
- ☐ Rights of indigenous peoples
- ☐ Rights of refugees and migrants
- ☐ Other

Select to utilize the Helpscout FAQ tool to view answers to previously asked questions and pose new ones to the CoP team.

The first six options in HR1 will appear again in the Labour section.

The last six options in HR1 are related to Human Rights only.

Note: Some questions have answer options that are not initially fully visible; please use the arrows to scroll up and down before selecting all answer options that apply

L1.1. For each labour rights policy commitment, is it:

(Select all that apply)

Freedom of association and the effective recognition of the right to collective bargaining

Child labour

Note: To switch to the standard matrix view zoom out in the browser settings to adjust the view

- ☐ Aligned with international labour standards
- ☐ Publicly available
- ☐ Approved at most senior level of the company
- ☐ Applied to the company's own operations
- ☐ Applied to the company's own operations and the value chain (e.g., suppliers, consumers, communities, other business relationships)
- ☐ Developed in consultation with workers and their representatives
- ☐ Developed involving labour expertise from inside and outside the company
- ☑ Other (Please provide additional information)

Note: Some responses make numeric inputs mandatory. The value input box is only required if a certain option has been chosen, e.g., 'Not applicable' will not mandate a response in the value input box.

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English ⌄

G11. Please provide details regarding the company's board/highest governance body.

(Select one answer per line, if 'Known', include the value)

	Known	Not applicable	Number (Please input answer as a whole number (e.g., 95% = 95))
Total number of board members (#)	○	○	
Male (%)	●	○	
Female (%)	○	○	
Non-binary (%)	○	○	
Under 30 years old (%)	○	○	
30-50 years old (%)	○	○	
Above 50 years old (%)	○	○	
From minority or vulnerable groups (%)	○	○	
Executive (%)	○	○	
Independent (%)	○	○	

If 'Known', value box becomes mandatory

Note: The final question in the Human Rights, Labour, Environment, and Anti-Corruption sections is <u>open-ended</u> and <u>mandatory</u>

Participants can provide further context and/or relevant information not covered in previous answers, including stand-out projects or activities implemented, goals set, and/or any challenges faced.

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HR8. Briefly describe additional relevant practical actions the company has taken during the reporting period and/or plans to take to implement the human rights principles, including goals set and any challenges faced and actions taken towards prevention and/or remediation.

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Step 5: Review and edit responses as necessary

Participants can review responses and make changes as needed. **This is the last opportunity to make edits to the questionnaire.** Once responses have been finalized, select 'Submit' to complete the CoP.

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Global Compact

English ⌄

Please review your responses before proceeding by clicking on any of the sections in the menu below.

Please click the 'Submit' button below to finalize your submission and publish your report. Our system does not recognize your CoP as finished unless you click 'Submit'.

This is your final chance to review your CoP before submission.

Thank you for completing the Communication on Progress.

✓ CEO Statement of Continued Support

✓ 2024 Communication on Progress Introduction

✓ Governance

✓ Human Rights and Labour

✓ Environment

✓ Anti-Corruption

✓ Sustainability Report Upload (Optional)
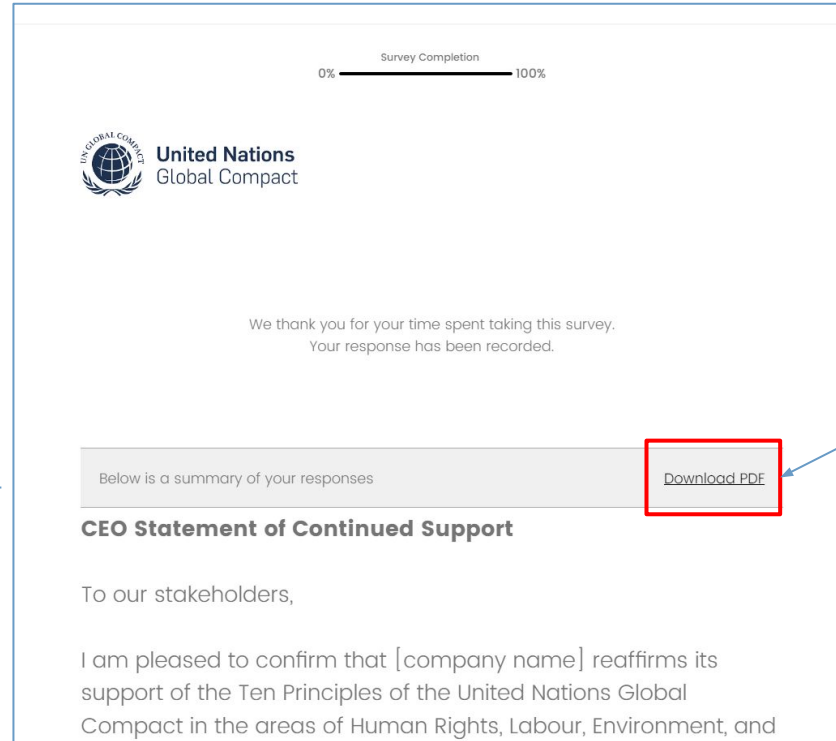
Select from the Table of Contents to review and edit various sections.

No changes will be possible after submitting.

←

Submit

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Step 6: Once the questionnaire is submitted, the 2024 CoP is complete

Participants can view their responses and download the submission by selecting 'Download PDF'. The CoP will be available to view on the public participant profile within a few minutes of submission.

Select to download a PDF of CoP responses. Participants may also download a version from the publicly available 'Viewer page' on their participant profile.

Submitted responses CANNOT be edited.

Survey Completion

0% ——————— 100%

United Nations Global Compact

We thank you for your time spent taking this survey.
Your response has been recorded.

Below is a summary of your responses   Download PDF

CEO Statement of Continued Support

To our stakeholders,

I am pleased to confirm that [company name] reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and

Step 7: The completed CoP and date of publication will appear on the public participant profile within a few minutes

Select '2024 Communication on Progress' to open external viewer page for individual responses.

The link will be inaccessible for CoPs published in 'private mode'.

Company Information

Company
EASY CASH SAS

www.easycash.fr

Type:
Company

Country:
France

Sector:
Retailers

Ownership:
Privately Held

Global Compact Status:
Active

Participant Since
28 August 2023

Letter of Commitment

Next Communication on Progress (COP) due on:
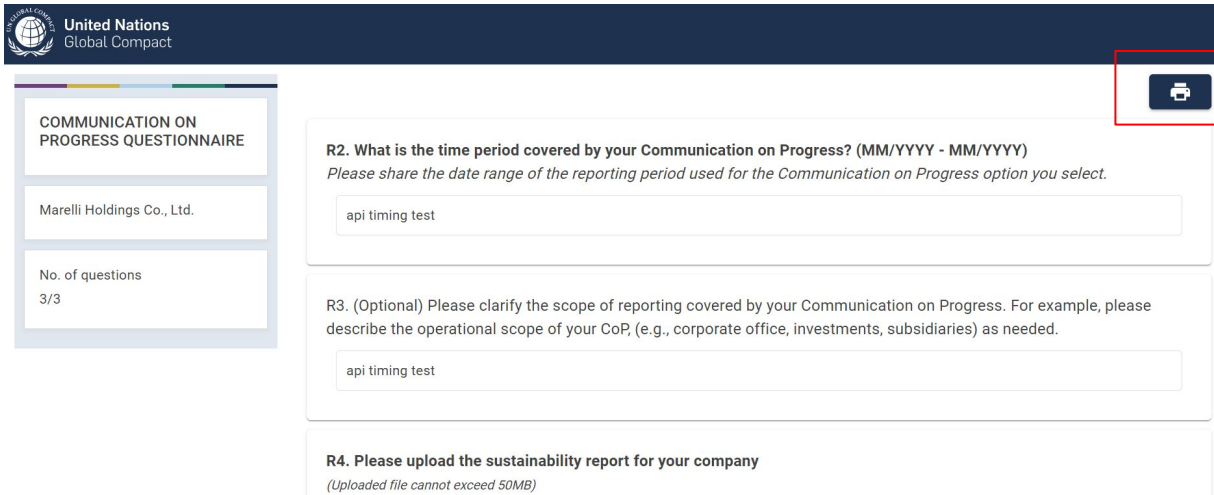31 July 2025

Share Profile

Communication On Progress

PUBLISHED ON	TITLE	LEVEL/STATUS
21-Mar-2024	2024 Communication on Progress	Submitted

Step 8: From the participant profile, individual company responses can be reviewed on a dynamic 'viewer page' and/or downloaded as a pdf

Participants can view their responses and download the submission by clicking the printer icon at the top right of the page.

Printing uses your browser 'print to PDF' function, it may take a moment to load the complete CoP. To improve performance:

- Close other open tabs in your browser
- Close other open applications on your device
- Use a browser without other tabs running

www.unglobalcompact.org
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