

From commitment to action: advancing gender equality across your organization.

PROGRAMME OVERVIEW

The Target Gender Equality Accelerator is a high-impact, six-month programme designed for companies participating in the United Nations Global Compact. In collaboration with UN Women, the programme helps businesses take a structured and meaningful approach to gender equality, aligning with best practices and international standards, including the Women's Empowerment Principles (WEPs). Through performance analysis, capacity-building workshops, peer-to-peer learning, and expert guidance, Target Gender Equality Accelerator supports companies in developing a holistic and sustainable approach to gender equality. The programme enables businesses to address critical issues such as equal pay for work of equal value, non-discrimination, and gender equality in supply chains.

Since its launch, this programme has supported over 3,000 companies in more than 60 countries in embedding gender equality into their business strategies and operations.

BENEFITS	ELIGIBILITY	EXPERIENCE
<ul style="list-style-type: none"> ■ Assess your current gender equality performance through the facilitated use of the Women's Empowerment Principles Gender Gap Analysis Tool ■ Develop a structured and systemic approach to gender equality, ensuring progress on gender balance, women's leadership, equal pay, and non-discrimination across the workplace, supply chains, and communities. ■ Gain the knowledge and strategies to build internal buy-in and drive commitment to gender equality across your organization. ■ Understand how to navigate the evolving landscape of gender equality regulations and position your company as a leader in compliance and best practices. ■ Demonstrate commitment and action for gender equality to your employees, investors and other stakeholders ■ Build a network of peers, UN partners and experts to support your gender equality strategy and work collectively to tackle persistent barriers to gender equality 	<p>In order to take part in Target Gender Equality, companies are required to be members of the UN Global Compact or willing to join and meet the following criteria:</p> <ul style="list-style-type: none"> ■ Currently engaged with a Global Compact Local Network or willing to join ■ Willing to appoint two representatives to participate in programme activities and events and an executive-level "ambassador" to follow programme developments, provide support and participate in high-level events ■ Committed to dedicating approximately 40 hours throughout the programme, including time for training, workshops, and developing action plans, with additional time allocated for data collection and collaboration with internal stakeholders. Ambassadors are expected to commit 3-4 hours for alignment and debriefing sessions to ensure follow-up and next steps. <p>Target Gender Equality primarily focuses on private-sector participants. If you are a non-business organization interested in, you can contact your Global Compact Country Network to explore other programmatic offerings of the UN Global Compact.</p>	<p>The programme will take place virtually with select in-person engagements depending on the country. The programme is complemented by interactive e-learning tools and optional virtual regional and global engagement opportunities. Programme features include:</p> <ul style="list-style-type: none"> ■ Onboarding webinar to meet your peers ■ Performance analysis and aggregate results discussions based on the WEPs Gender Gap Analysis Tool Policy Development workshop ■ Expert sessions, and capacity building workshops on gender equality ■ Advocacy opportunities to jointly raise the bar for gender equality

COUNTRIES

For the list of Global Compact Country Networks offering the in-country track of the programme in 2025, please visit the [Target Gender Equality Accelerator website](#).

Global track: Facilitated in English, the global track will offer the same curriculum content as the in-country track delivered through a series of live and on-demand sessions. This global track will be available in countries where an in-country programme is not available. Space is limited. For questions, please contact targetgenderequality@unglobalcompact.org

Francophone Africa Track: The Francophone Africa track will bring together companies from Francophone Africa and deliver the programme in French. Please apply for this option if you're located in a country from Francophone Africa that is not listed above.

DID YOU KNOW?

95%

of past Target Gender Equality participants would recommend the programme to their peers?

ONE YEAR AFTER PROGRAMME COMPLETION,

99%

of participants report that they have benefited from Target Gender Equality

TIMELINE

- Company registration: **12 March 2025 – 31 May 2025**
- Registration deadline may vary by country. Please reach out to your Country Network to inquire about registering after 31 May
- Programme begins: **September 2025** (Please check exact dates with your Global Compact Country Network)
- Programme ends: **March 2026**

READY TO JOIN?

Contact the Global Compact Country Network in your country to learn more and register on our website: unglobalcompact.org/target-gender-equality

