



COUNTDOWN TO INTERNATIONAL WOMEN'S DAY

A gender equality learning journey



Take meaningful corporate action with our gender equality learning journey in the lead-up to International Women's Day.

Gender equality is at a critical moment: global progress is slowing while pressure on companies to act is rapidly increasing.

The UN Global Compact invites you to join the Countdown to International Women's Day 2026—a high-impact, interactive learning journey designed to help your company move from commitment to action on gender equality.

Starting from **24 February**, gain exclusive access to **four live sessions** paired with practical toolkits and resources. Join business peers from around the world to explore what holistic corporate action for gender equality looks like in practice—across regions, industries, and sectors—and leave with actionable strategies to drive impact across your operations and value chains. This journey features highly relevant discussions for companies at every stage of their gender equality efforts—from closing gender pay gaps and strengthening value chains to ensuring women are not left behind in the accelerating wave of AI and digital transformation.

WHY JOIN?

- Gain insights into the latest trends shaping the business landscape and how gender equality is essential for business sustainability
- Access concrete frameworks and tools to set and make progress on ambitious corporate targets for gender equality
- Learn about actions that your company can meaningfully take this International Women's Day and beyond
- Receive certificates of completion from each session from the UN Global Compact Academy to share on social media

HOW IT WORKS

- Sign up for the journey—open to all—and invite your peers and team to join
- Once you sign up, you'll receive informative emails with timely reminders and resources recommended by experts
- You may participate in as many live sessions as you'd like, with recordings circulated afterwards to all participants



THE JOURNEY

Sign up to receive invitations to exclusive live sessions, relevant case studies and other curated resources.

24 February | Gender Data Trends & the Power of WEPs

Explore global and sector-specific trends, persistent barriers despite years of advocacy, and how companies are using the Women's Empowerment Principles (WEPs) to accelerate and drive measurable change.

 **Session 1:** 9:30–10:30 a.m. (New York) | Interpretation: French, Spanish, Portuguese and Italian

Session 2: 2–3 p.m. (Bangkok) | Interpretation: Chinese, Japanese, Arabic

26 February | Closing the Gender Pay Gap through Collective Action

Learn how companies are aligning practices, shaping policy, and collaborating across markets to close the gender pay gap. Discover practical strategies, innovative tools, and how shared responsibilities across stakeholders can help companies embed equal pay for work of equal value across operations and supply chains.

 **Time:** 9:30–10:30 a.m. (New York) | Interpretation: French, Spanish, Portuguese, Chinese, Arabic, Japanese & Italian

03 March | Building Gender-Responsive Value Chains

Understand how supplier engagement drives progress and the key steps required in building gender-inclusive supply chains. This session will equip participants from both large and small companies with practical strategies to engage suppliers effectively, build the business case internally, and scale impact across complex supply chains.

 **Time:** 9:30–10:30 a.m. (New York) | Interpretation: French, Spanish, Portuguese, Chinese, Arabic, Japanese & Italian

05 March | Centring Women in Digital Transformation

Explore the practical approaches companies are taking to close digital gender divides, promote women's participation and leadership in tech roles and design, deploy, and govern AI systems that mitigate bias and uphold human rights.

 **Time:** 9:30–10:30 a.m. (New York) | Interpretation: French, Spanish, Portuguese, Chinese, Arabic, Japanese & Italian



POST JOURNEY

At the end of the journey, you will receive a summary with action points you can implement at your organization, several case examples to inspire change and links to additional learning resources.

ADDITIONAL GENDER EQUALITY OFFERINGS FROM THE UN GLOBAL COMPACT

MOVING FORWARD FASTER

As part of the UN Global Compact's Forward Faster initiative, Gender Equality is one of five critical areas where the private sector can make the most impact on advancing the Sustainable Development Goals (SDGs). Visit the [Forward Faster webpage](#) to learn more about how your company can supercharge its gender equality efforts by setting ambitious, action-oriented targets and gain tangible business benefits.

TARGET GENDER EQUALITY ACCELERATOR

Sign up for the [Target Gender Equality Accelerator](#) run by the UN Global Compact, in collaboration with UN Women, to set and reach ambitious corporate targets for women's representation, equal pay and leadership in business. Applications will open on 12 March 2026.

VISIT THE ACADEMY WEBPAGE

Explore a wide variety of courses, on-demand sessions, and case studies to equip your company with the practical knowledge and tangible skills it needs to advance the Sustainable Development Goals. Learn from both issue experts and UN Global Compact participants who are driving sustainability and responsible business practices worldwide.

Sign up for the journey 

IN COLLABORATION WITH

